

Parent Support Services Society of BC



Annual Report 2019 - 2020



A message from the President: Sarah Allan

It has been an interesting year at Parent Support Services Society of BC. I have enjoyed the challenge of acting as President of the Board of Directors for another year, and it has been a pleasure to be a part of a team that achieves so much.

Our Executive Director, Carol Madsen, has continued to carry us forward, updating and renewing our physical space, operations, programming, and ensuring we have the funding to sustain the important work we do.

The staff at PSS have shared their wealth of experience and ideas to take us in new directions and reach new families who need support. Their hard work and passion is inspiring.

Our board of directors have been more engaged than ever, helping to put into a place a new strategic plan, forming committees to get the work done, and volunteering to share their expertise where needed.

I'd like to thank our funders for their continued financial support and encouragement of our existing and new research, partnerships, and programs.

But our biggest thank you goes out to our hundreds of amazing volunteers who generously donate their time to help others.

I look forward to another year, putting our strategic plan into place, and continuing to grow and evolve in this ever-changing world to better support families across BC.

A message from our executive director: Carol Madsen

2019-2020 proved to be a rather exciting and then tumultuous year for all the staff and board of directors. Along with our other dedicated volunteers, we accomplished a lot! Much appreciation to everyone for their hard work and commitment to the Society. Thank you to the board members for their continuous oversight. Special thanks to Jacob Black-Lock, who guided the Society to finalize our 5 priorities in our strategic plan.

We shifted from our previous *pillars* to our new *priorities* mid-way through the year. By the November board and staff meetings, we were using the new language of the 2019-2022 Strategic plan.

Staff worked hard to whittle away on all four operational priorities (to the right):

The board under the leadership of Sarah Allan, was responsible for the fifth priority, to ensure its' own governance excellence. Finalizing the strategic plan was a big part of that priority.

- Advocate for the Peer to Peer Community Development model
- 2. Become known as the Kinship Care experts in BC
 - 3. Establish a future-proof funding plan
 - 4. Build our capacity to work with Indigenous families



The Peer to Peer Community Development Model

We celebrated Bella Cenezero's 25 years of service with PSS in January. The Circle program continued under her steady lead and her commitment to the community development model.

It was a tough year for the circle program. We had several changes in staff, challenges to retain volunteers, and then a complete overhaul of the way we deliver services due to social distancing requirements caused by the COVID-19 pandemic that started almost immediately after we returned from our Provincial Training Workshop in early March.

Happy 25 years at PSS, Bella Cenezero!

Lower Mainland and the Okanagan

We held numerous exciting parenting workshops and trainings for parents and caregivers to complement our peer to peer circles. We created some new and solid partnerships. Daniela Alvarado-Torres organized a 9-week series of expert-led parenting



workshops in collaboration with Information Children on site and a 5- week Skills for Life for Families training held on site with the Dalai Lama Centre for Education and Peace. Bella and Daniela worked hard to sustain the peer to peer circles in the region. Bella also spent time supporting new circles in the Okanagan.



Indigenous Circles for the Lower Mainland

New resources from Vancity Foundation allowed us to leverage existing resources to hire Danella Angus as the Coordinator for Indigenous Circles in the Lower Mainland. Danella started in late September and came with a wealth of new ideas and contacts. Numerous partnerships were established and new facilitators were trained.

Capital Production of the Control of

Long-time Prince George Coordinator, Jessica Turner moved on to pursue a teaching career. We were saddened to see her go, but were excited for her new opportunities. We had a delay in hiring her replacement, but were then able to bring Kim Brown on board. Jessica and Kim had an overlap of time together which proved valuable as Jessica introduced Kim to key partners and funders in the Greater Prince George area.

We struggled with staff turnover in the Capital Regional District due to illnesses of incumbents. We decided to turn the position into a full time one once Christa Martel-Perry was hired. During separate vacancies, Bella replaced vacant positions. It has proven helpful to have long time islander staff Sandy Halvorson around to help to vet questions and provide peer support.

Sandi monitored the Central and Northern Vancouver Island ensuring that we kept track of targets and results for the various funders and families in her region. Of particular note was the Children's Health Foundation funding which was funding earmarked for both the Greater Victoria and Greater Nanaimo regions.



GRG Facebook Group springs us into Virtual Circles

For years now, Sandi Halvorson has been pitching the Grandparents Raising Grandchildren Facebook group which by the end of the fiscal year grew to more than 115 members. As a new way to work, it proved itself as a springboard to help us pivot to reach families once COVID-19 struck and we were forced to move away from face to face circle meetings to virtual ones.

Galiano Nature Camp

Daniela Alvarado-Torres and Sandi Halvorson pulled off another excellent Galiano Respite Camp for Kinship Care providers in the summer of 2019. Mercedes Guerra, a summer student, supported the permanent staff team. Jane Bouey had an opportunity to meet the campers and elaborate on some of the research and future mobilization projects she was working on with and for kinship care providers. Caity Goerke and Christina Campbell called into the camp and elaborated on the services they provide through the support line. The camp was a great success and although tiring for the staff, the children and their kinship caregivers were grateful for the opportunity.





Dreams Take Flight

Daniela stepped up to the plate when we lost our coordinator who was supposed to accompany a group of children to Disneyland. For the second consecutive year, she accompanied the kids to California with Dreams take Flight in Fall of 2019. Upon return she shared with the staff team the utter joy expressed by the kids who had the opportunity to attend.

Provincial Training Workshop

A very successful Provincial Training Workshop took place early March. 42 volunteers and 8 staff participated. Participants representing 25+ plus linguistic groups and nations from all corners of the province were in attendance.

We chose Zajac ranch near Mission BC as our venue this year. Bella and the Circle team largely coordinated the event. Circle team staff, Jane Bouey, Crissy George and I were all in attendance. The Drumming Circle workshop organized by Christa Martel-Perry was particularly powerful.

Throughout the year, numerous other trainings took place to orient new circle facilitators to their roles. Near the end of the year once COVID-19 hit, staff pivoted quickly to provide circles and support online. In addition, this also involved training facilitators to conduct groups virtually.

Establish a future-proof funding plan

Financial sustainability continued to improve despite the departure of our long-time accountant, Yvette Harrison, and significant changes to Viktor Panfilenok's, role. Shawn Wilson supported me on accounting contract negotiations during the summer. His guidance was appreciated.

A revised budget was presented at the September board meeting. Adjustments reflected new money secured including 3 year funding from the Vancouver Foundation for the Mobilization Project, 3 year funding from the Vancity Foundation for Indigenous circles, and new money from the Law Foundation.

The board financial committee (Jade Chan, Shawn Wilson and I) worked hard to recruit a new Treasurer and finance committee member. Christina Lal joined the Society in the late summer of 2019 and replaced Jade, whose term concluded. Jade continued on as a member at large and graciously continued on the Finance Committee. Support from all members of the Finance Committee was appreciated. Christine Lal was especially helpful in providing support and learning her role in the Fall of 2019. Mel Ifada from KOJA and the Finance Committee managed the accountant recruitment. We welcome Hardeep Purewal who recently joined PSS. Mel was very supportive with a challenging accounting transition. Viktor was very helpful in ensuring that our books stayed in order.

We advanced our agenda to diversify funds and to stabilize the finances of the organization. By year end, several new funders and donors were identified. 3 months operating was placed in a restricted fund. Thank you to all our funders, donors, and supporters.

As we were building equity, we also secured much needed capital assets for the Society. New computers and software for all staff that allowed remote access were purchased, antiquated IT systems were overhauled and new furniture for our board room were procured. We repainted the head office space and installed new lighting down the corridors. The changes were dramatic...and then COVID-19 hit and the staff went home to work. Luckily, we were all able to remote in with our new technology thanks to Integrous and KOJA. I stayed at the office working (mostly) alone....

Become known as the Kinship Care experts in BC

Jane Bouey worked tirelessly on the research and mobilization project funded by the Law and Victoria Foundations and later the Vancouver Foundation. Due to unforeseen timing issues with the Ethics Review board and then abrupt shutdowns around the province during the pandemic, the final research report was delayed past year end.

The research steering committee comprised of Louise Costello, UNBC's Susan Burke and Glen Schmidt, NVIT's Michelle Reid, Jane, and myself. Legal supervision was provided by Patricia Barkaskas from the Indigenous Legal Clinic of UBC. A special thank you to Louise for literally hundreds of hours of work on the research. Louise is especially thanked for her tireless work with Nicole White from UNBC who crunched numbers and analyzed statistics and helped us to understand the quantitative findings. Practicum students Rabiah Murium, from Dalhousie University's law school in the summer of 2019, and Caitlin Alder, from the NVIT's Social Work program, supported Jane in the Spring. Through the research, 86 respondents completed the survey, 91 kinship care providers and 12 kinship care service providers participated in focus groups and 10 key informants rounded out the research including our own advocates, Caity Goerke and Christina Campbell.

Jane and Carol met with Kinship Care providers in February in Victoria and then again in early March at the Provincial Training to share initial findings and to start to mobilize.

Christina and Caity continued diligently working the support line to help kinship caregivers to navigate complex legal, social, and financial issues. Strong advocacy, niche knowledge of both social work and law positioned us well as experts in the field.

Advocates pushed hard to ensure that the voices of kinship caregivers were heard by the Ministry for Children and Families, that their needs were met and their issues were heard. Several letters outlining our concerns were sent to the Minister.

In addition to the traditional line work, Christina and Caity worked hard on the Skillshare project. Objectives of this Law Foundation funded project included:

- 1. Exchanging PSS expertise and Indigenous community experiences regarding Child and Family Community Service Act Section 8 agreements and adoptions under the Adoption Act/customary adoption and the current access points to MCFD kinship care policy supports such as the Extended Family Program agreements and Post Adoption Assistance
- 2. Engaging in collaborative dialogue with Indigenous Community Liaisons on approaches to increase the exercise of Indigenous legal authority over child welfare and the access to kinship care policy supports

Due to abrupt changes caused by the pandemic, the work was tentatively stalled and the anticipated June 2020 Skillshare event postponed.



Build our Capacity to work with Indigenous families

We continue to work towards the goals of the *Truth and Reconciliation Calls to Action*. We worked closely with Indigenous, Aboriginal and Metis academics and students, staff and volunteers. We cultivated and solidified new partnerships with various Nations, Friendship Centres, Delegated Aboriginal Agencies and Societies and academic institutions. We continue to be guided by the work of Ardeth Walpetkow We'dalx Walkem, and the voices we hear from our Indigenous circle members, Indigenous research participants, and our diverse staff and volunteers.

Smudging became a component of the in-person meeting and facilitator trainings. Kim, Christa, and Danella shared their knowledge and lived experience. Staff participated in Aboriginal Day (June 21), orange T-shirt day to acknowledge the survivors of Indigenous residential schools (September 30), and the Annual Women's Memorial March for missing and murdered Indigenous women on February 14.

Danella encouraged staff and board members, Jane Bouey, Jacob Huang, Crissy George, and myself to attend parts of the Hoobiyee (Nisga'a New Year) celebrations at the PNE. Danella both performed and set up a booth for the 2.5 day event which attracted thousands of attendees and was instrumental in letting people know about PSS of BC. Jacob Huang captured some of the event on a beautiful video which was shared on several platforms—one more resource in his newly revitalized communication plan.



Build our Capacity to work with Indigenous families (continued)

Danella brought more Indigenous people to the organization as volunteer facilitators and steering committee members. Kim and Sandi have ensured that our Indigenous circles in their respective regions are thriving. We trained 5 new Indigenous facilitators in January and we are working in partnership with the Nisga'a Tsa'miks Society to form a circle for Indigenous mothers and for grandmothers.

Another individual was trained to operate an Indigenous Fathers' circle. Plans to hold Indigenous circles at both Indigenous and mainstream agencies are well underway.

We sent Caity Goerke back to law school to study under Mary Ellen Turpel Lafond. She has been sharing her new knowledge regarding Bill C-92, the new Federal legislation, An Act respecting First Nation, Inuit and Metis Children, Youth and Families.

We sent Bella and Jane to a workshop at the Vancouver Aboriginal Friendship Centre entitled Culturally Responsive Evaluations of Reciprocal Consulting in October 2019. The purpose of the workshop was to cover effective means to partner with Indigenous communities, organizations, and governments in Culturally responsive ways.

Through our various Law Foundation projects, we have met with numerous Indigenous service providers and people who we have shared information with. As we connect with the various communities, the calls to our Kinship care line have been increasing.

Concerted efforts were underway to ensure that we had Indigenous voices captured

in the research 50% of the survey respondents indicated raising Indigenous children, 21% of the respondents said they were of Indigenous ancestry, and 4 focus groups were held in Indigenous communities.

The work of the *Skillshare* project and the work with several First Nations from around the province is helping us to develop authentic alliances.





Throughout the year, staff participated in other professional development opportunities. Daniela Alvarado Torres enrolled in a professional development leadership program. Her first course relates to strategic planning. Our advocates attended the *Provincial Advocacy Training* hosted by *Legal Services Society* and the *Law Foundation of BC*. Caity and Christina both attended as participants but also delivered workshops on recent legislative and policy changes to the Extended Family Program. Caity and Christina continue to regularly deliver workshops on Kinship Care to the articling students at the *Indigenous Legal Clinic*, *UBC* and elsewhere.

Danella recruited numerous Indigenous participants to attend the Provincial Training Workshops. Christa Martel-Perry, a graduate of the Saskatchewan New Start Life Skills program provided us with new ways of thinking and working. Her contributions at the Provincial Training Workshop helped also to inform our diverse volunteers about ways of knowing and understanding Indigenous experience in Canada. One Indigenous participants stated at our closing session, "this is what reconciliation is all about."

Thank you volunteer facilitators, steering committee members, board members, professionally led workshop facilitators, staff, donors, funders, partners, and participants. It does indeed take a village to raise a child!



Thank you so much to our donors!

Adoptive Families Association of BC

Amrit Bhangoo

Andrei Shmatkov

Angela Kenyon

Anita McKay

Annemarie Taylor

Annette De Boer

ANON ANON

Asha Vijayan

Ashlev Arnold

Balbinder Sohal

Barbara Downs

Barbara Massiah

Bella Cenezero

Bernice Dewinetz

Bonnie Whipple

Brenda Woosnam

British Columbia Teachers'

Federation

Carol Madsen

Carol Ross

Carolyn Jahnke

Carolynne Bouey Shank

Chantelle Turcotte

Charles E. Young,

(Marin Investments Limited)

Chris Harris

Christina Campbell

Christine Hover

Crissy George

Cristhel Fernandez

Daniela Alvarado-Torres

Kiwanis Club of Oak Bay

Deanna Halvorson

Debbie Russell

Donna Baines

Editha De Rama

Elaine Campbell

Elisa Combinido

Elizabeth Choquette

Elizabeth Ranada

Ellen Eun Jin Jeon

George Tanco,

(Mount Pleasant War Memorial

Community Cooperative Association)

Gerry Gillis

Gina Saculsan

Glenn Ewald

Hospital Employees' Union

J. Anne Roberts

Jacob Huang

Jacob Black-Lock

Jade Chan

Jaime McEvov

Jane Bouey

Jane Eaton Hamilton

Jane Fraser

Jennifer Ramsay

Jennifer Rowswell

Jessie Carvl

Jiby Mathew

Jimmy & Thelma Arancillo Suite Hotel

Jim Stanford

Jo Fox

Junxia (Helen) Sun

Karen Dawe

Kathleen Riley

Ken Bouey

Kerry Hill

Kim Andres

Lagrimas Salazar

Leona Lowry

Leslie McKay

Leslie Watson

Line Gibbons

Lois Yelland

Louise Costello

Luke Holman

Lynell Anderson

Mandy Rai

Margaret Motz

Maria (Babe) Nombrado Mary de la Paz Michel

Mel Ifada

Michael Galbraith

Olga Rychliwski

Patti Bacchus

Patsy George

Polly Yim

Randall Gillis

Richard Sullivan

Rick Downie

Rosa Lau

Rosedale on Robson

Sandi Halvorson

Sandra McConnell

Seogae Yoo

Sharon Gregson

Shaun Wilson

Shirley Fenton

Socorro Maminta

Susan Otto

Talin Mounzer

Val Embree Valerie Overgaard

Vancouver

Elementary School

Teachers' Association

Yu Yan Huang

Funders

Ministry for Children and Families
Gaming and Enforcement Branch
United Way of The Lower Mainland
United Way of Greater Victoria
United Way of Prince George
United Way of Central and
Northern Vancouver Island
City of Prince George
Children's Health Foundation
Vancity Foundation

Law Foundation of BC Vancouver Foundation Victoria Foundation – Adoption and Permanency Fund

Steering Committee Members

Chinese:
Anyar Lin
Bao Yi (Alice) Zeng
Diane Chan
Erin Ding
Esaine Mo
Gloria Tam
Helen Sun
Jessie Wu
Juan Juan (Angela) Cheng
Lulu Shen
May Lai-Sin Cheng
Paeony Hei Yin Leung
Polly Yim

Xiaofang (Christiana) Luo.

Yan (Catherine) Qiao

Yuqi (Helen) He

Serina Chen

Shinda Shi

Filipino: Alma Saplala Ana Racho Arthur Jhocson Aurea Lucas **Beth Rivera Doreen Marco** Gina Hortelano Hazel Edurese Josh Rasalan Lilian Bocol Luzviminda Nombrado Marlyn Dadural Mary Anthonette Tecson Mary Jane Palaypay Mayvelyn Remigio Reynaldo Blasco Rommel Manikan Sonia Blanco Sylvia Caberio

Indigenous:

Gudaad (Andrea) Doolan
Wal-aks (Keane) Tait
Tani Percival
Darlene Moreau
Stephanie Martian
Duane Howard
Laura Pena
Shevonne Hall
Harley Cote
Bee Grandison
Tanya Rolfe

Spanish-Speaking:
Ana Maria Bustamante
Ana Machado
Beatriz Armijos
Claudia Rodriguez
Lidia Lee
Marisol Nacho-Vargas
Milagros Martinez
Stephanie Angel-Garay
Vicky Albarracin
Violeta Munoz-Berruecos

Thank you so much to our Circle facilitators!

Butler, Heather Fournier, Anabelle Hamwi, Samia Ong, Charlene Doherty, Emily

GRG Circles:

De Mendonca, Luis Filipe Hutchins, Lori

Parmar, Harinder Mitchell, Janet

Appleby, Judith Dyck, Louisa

Pearse, Sue Reis, Ronit

Strain, Cassandra Yaunish, Cynthia

Carty, Lynn Lazarus, Joa Piedt, Shirley

Folland, Julie Jankovic, Wendy Sutherland, Gillian Nguyen, Ha

Grandison, Bee (Bernice)

Folland, Julie Glover, Wendy MacDonald, Cindy

Louie, Sally Wilson, Debbie Eckert, Donna Hendrick, Gerry Mattis, Anne

Beckett, Jennifer Scheidegger, Mary

Azak, Crystal Martian, Stephanie

Pearse, Sue Reis, Ronit

Ellis, Linda
Martell-Perry, Christa
Reis, Ronit
Schmied, Sage

Beckett, Jennifer Glover, Wendy Hutchins, Lori Parmar, Harinder Piedt, Shirley Scheidegger, Mary Sutherland, Gillian

Parent Support Circles:

Powers-Smith, Betty (Bea) Totten, Wendy

Sumar, Zainab Kyialekova, Jibek Liu, Rose (Si-Zhen)

Blasco, Reynaldo Del Rosario, Hairon Edurese, Hazel Jhocson, Joy Rasalan, Josh Saplala, Alma Kim, Junghwa Kim, Tae Im (Tammy)

Bai, Echo (Yifan) Chen, Serina He, Yuqi (Helen)

Flores, Maria Claudia Rodriguez Munoz-Berruecos, Violeta Lee, Lidia

Sander, Heather Schmied, Sage

Capellan, Darrion Locsin, Luisa Simone Klein Joe, Denise

Jeon, Ellen Eun Jin Lim, Jenna Lim, Monica Hong, Irene

Lin, Yiwen (Evelyn) Lin, Inga Shen, Julie Zu, Yuwan (Vivian)

Dewinetz, Bernice Ginn, Shiela Mermet, Valerie

Howland, Kimberlee Kleinholtz, Kelly Colleen Hennessy

Howland, Kimberlee Powers-Smith, Betty (Bea) Smith, Alexandra Turcotte, Chantelle

Circle Facilitators *duplicated names are involved with multiple Circles

Pena, Laura

Louie, Sally Wilson, Debbie

Ellis, Jenessa Nelson, Marilyn

Ellis, Jenessa Nelson, Marilyn

Ellis, Jenessa Nelson, Marilyn

Gravidez, Patricia

Guerra, Mercedes Jeune, Brandi Treloar, Keeley

Lucas, Aurea Racho, Ana **Tecson, Mary Anthonette**

Singh, Harpal Sumar, Zainab

Leung, Paeony Hei Yin Zeng, Bao Yi (Alice)

Howard, Duane Cote, Harley

Azak, Crystal Martian, Stephanie Rolfe, Tanva Hall, Shevonne

Shen, Lulu Shi, Rong Hua (Shinda)

Anyar, Erin Cheng, JuanJuan (Angela) Luo, Xiaofang (Christiana) Sun, Helen Wu, Jessie

Rai, Mandy Rolfe, Tanya

Fagyas, Vanesa

Alkhashief, Siham

Alkhashief, Siham Evans, Kate Fialkow, Jonah Flemming, Sandra Hill, JoAnn Kean, Crystal Klein, Simone Lee, Jackie Lee, Lidia Lee, Sandra Smith, Alexandra

Grandison, Bee Joe, Denise

Childminders

Hall, May (GRG Salmon Arm)

Rameez, Begum (PSC Coquitlam) Choi, Natalie (PSC Vancouver Cantonese) Park, Maria (PSC Vancouver Cantonese) Sakiyama, Shariha (PSC Vancouver Mount Pleasant) Ellis, Jenessa (Hadih House Groups) Carty, Lynn (GRG Kelowna) Shalin (GRG Kelowna) Hall, Bobbie (GRG Salmon Arm)

Practicum Students Alder, Caitlin Klein, Simone Murium, Rabiah

Kinship Care Research **Project** Burke, Susan Costello, Louise Reid, Michelle Schmidt, Glen White, Nicole

2019 Grandparents Day Nanaimo: Jankovic, Alayna Jankovic, Kiana Jankovic, Mikayla Jankovic, Wendy Kapron, Nicola Larsen, Astrid (Ash) McMullen, Angie

2019 Grandparents Day Victoria: Costello, Louise Guerra, Mercedes Pearse, Sue Reis, Ronit

2019 Grandparents Day,

New Westminster

Ajobo, Ade

Ajobo, Kemi

Arancillo, Jimmy

Arancillo, Thelma

Aujla, Seona

Ellis, Kathy

Gillis, Randall

Jamieson, Kayli

Li, Amy

Munoz-Berruecos, Violeta

Orr, Peter

Tsui, Hank

Wilson, Shaun

Xu, Charles

Zargarpour, Kamy

2019 Prince George Pride

Turner, Conrad

Turner, Daysha

Turner, Jessica

2019 Vancouver Pride

Bouey, Jane

Cariou, Kimball

George, Crissy

Huang, Yu Yan (Jacob)

Panfilenok, Viktor

Randall Gillis and Friends

Rasalan, Josh

Rasalan, Lily

Co-Trainers

Tucker, Tabitha

Rasalan, Josh

Resource Speakers

Blackkettle, Darla Rasmussen

Innes, Max

Grandparents Day 2019 Donors

A and T Equestrian

Angelina's Dutch Corner

Art Gallery of Greater Victoria

Arts Umbrella

Artsclub

BC Lions

Beaty Biodiversity Museum

Belfry Theatre

Bug Zoo

Burnaby Central Railway

Butchart Gardens

Capilano Bridge

Choices

City of Nanaimo

Climb Base 5

Coquitlam Express

Craigdarroch Castle

Crimson Coast Dance Society

Earnest Ice Cream

EmpowerFantasy Plush

Escape Warriors

Evergreen

Everything Wine

FlyOver Canada

Grand Villa Casino - Personas Restuarant

Grandview Lanes

Great Wall Tea Co

Greater Vancouver Zoo

H.R. MacMillan Space Centre

Hornby Island

Hoyne Brewing

Key West Ford

Kidsbooks

Landmark Cinemas

Locked Escape Room

Maplewood Farm

Miniature World

Museum of Anthropology

Musqueam Golf Course

Nanaimo Art Gallery

Ocean and Crow Yoga

Grandparents Day 2019 Donors

Parkside Brewery

Pizzeria Prima strada

PNE

Rain or Shine

Romper Room

Royal City Musical Theatre

Safeway

Scandinave Spa

SmartyPantz

The Cultch

The Hive

The Old Spaghetti Factory

The Stage

V2V

Vancouver Aquarium

Vancouver Circus School

Vancouver Island Brewing

Vancouver Mysteries

Vancouver Police Museum

Vancouver Theatresports

Victoria Symphony Orchestra

Water's Edge Suites

Whistler Film Festival

Whitecaps

Wildplay Mapleridge

2019 - 2020 Partners

Archway (formerly Abbotsford)

Community Services

Aboriginal Business Development Centre

Adoptive Families Association of BC,

Central Island Branch

Bodega Ridge

Bridges for Women Society

Brighouse Pool and Fitness Centre,

Richmond

Britannia Community Centre

Bowen Park, City of Nanaimo

Cameray Child and Family Services

Canadian Centre for Peace

Carney Hill Neighbourhood Centre

Carney Hill Neighbourhood Centre Society

Centennial Community Centre

Child Care Resource and Referral, Kamloops

City Centre Library, Coquitlam

City of New Westminster

City of Prince George

Coquitlam School District #43

Early Years Centre, Langley

Eastside Family Place

Elizabeth Fry Society - New Westminster

Esquimalt Recreation Centre

Family Place, Parksville

First United Church, Kelowna

First United Church, Salmon Arm

Foster Parents Support Services

Society of BC, Central Island Branch

The Foundry Prince George

Galiano Conservancy Association,

Galiano Island

Garratt Wellness Centre

Grace United Church, Coombs

Greater Nanaimo Early Years Partnership,

Nanaimo

Hadih House, Prince George

Hope Centre, Gabriola Island

Immigrant Services Society of BC

Information Children

John Todd Community Centre, Kamloops

Johnston Heights Secondary School,

Surrey School District

Kelowna Community Resources

Kelowna Family Centre

Kikino Métis Children & Family Services

Society

Kiwassa Neighbourhood House

Kiwanis Oak Bay

Legal Services Society

Lheidli T'enneh Health Centre

Little Mountain Neighbourhood House

Metro Vancouver Aboriginal Executive

Council

Mount Pleasant Family Centre Society

Mount Pleasant Neighbourhood House

Nanaimo Aquatic Centre, City of Nanaimo

Nanaimo Child Development Centre

New Heights Autism Support Society, Kamloops

Nellie McLung Library

Nicola Valley institute of Technology

Nisga'a Tsa'miks Vancouver Society

Oceanside Building Learning Together Society, Parksville

Pacific Community Resources Society

People's Law School

PriceSmart, Richmond

Prince George Native Friendship Centre

Representative for Children and Youth

Richmond School District # 38 - SWIS Program

Rotary Club of Vancouver Centennial

Royal Canadian Legion #91

Quality Foods #16 WestShore

Saanich Neighbourhood Place

Saanich Commonwealth Place

Sands Reception Centre, Duncan

School District 57, Prince George

SHARE Family & Community Services Society

Shuswap Children's Association

South Vancouver Neighbourhood House

Squamish Nation

SUCCESS

Tla'amin Heath, Powell River

Touchstone Family Association

Tri-Cities East Neighbourhood Centre, Port Coquitlam

Riverside Market New Westminster

United Church, Duncan

University of British Columbia, Indigenous Legal Clinic

University of Northern British Columbia

University of Victoria

Upper Island Women of Native Ancestry

VanCity, Coquitlam

VanCity, Richmond

Vancouver Community College

Vancouver School Board - SWIS Program

West Shore and Sooke Public Health, Island Health

Westcoast Family Centres Society

YMCA / YWCA Kamloops

Youth Resource Centre, Powell River

Board of Directors

Sarah Allan Jacob Black-Lock Kamy Zargapour **Christine Lal** Jade Chan **Louise Costello Crissy George** Randall Gillis Shaun Wilson

Grand Daniela Alvarado-Torres Raising **Danella Angus** Seona Aujla Grandehile Jane Bouey Kim Brown Jane Bouey **Christina Campbell Bella Cenezero** Caity Goerke Sandi Halvorson Jacob Huang **Brandi Jeune** Nicola Kapron Xu Xian Li **Maxine Machan** Carol Madsen **Christa Martel-Perry** Viktor Panfilenok Jessica Turner

Accounting

Yvette Harrison Hardeep Purewall

Contractors

Koja Consulting Integrous Patricia Barkaskas Michele Casteneda **Brad Bassett**