

Indigenous Community Engagement Lead

Parent Support Services Society of BC (PSS)

Territorial Acknowledgement & Context

PSS operates on the unceded and ancestral territories of Indigenous Nations across what is colonially known as British Columbia. Our head office is on the ancestral and unceded lands of the x^wməθk^wəýəm (Musqueam), Skwxwú7mesh (Squamish), səlilwətał (Tsleil-Waututh), and k^wikwəÅəm (Kwikwetlem) Peoples. We recognize that settler colonialism—including the child welfare system— continues to displace and harm Indigenous children and families.

We are committed to walking alongside First Nations, Métis, and Inuit Peoples, listening deeply, and working to transform the structures that uphold family separation and intergenerational harm.

About PSS

PSS is a provincial non-profit supporting the well-being of children by uplifting those in caregiving roles. Our work is grounded in collective care, mutual learning, and community leadership. Indigenous work is led by Indigenous staff and/or communities.

We facilitate peer-led parenting support circles across BC and operate the Kinship Care Help Line, which supports relatives raising children outside the colonial foster system. The insights from our front-line work inform our broader advocacy for community-led, culturally grounded alternatives to child welfare.

Most of our staff identify as Indigenous, Black, and/or racialized, and several are former program participants. We are also a certified Living Wage Employer.

Position: Indigenous Community Engagement Lead

We invite Indigenous applicants to bring their full selves—including language, culture, and lived experience—to this role.

- **Type:** Full-time, permanent (part-time applicants welcome)
- Start Date: As soon as possible
- Hours: Up to 35 hours/week, with some evenings/weekends
- Location: Anywhere in BC, with high-speed internet and occasional travel to Burnaby

Role Summary

This role supports culturally grounded programming in collaboration with the Indigenous & Kinship Lead and the Child Welfare & Program Development Lead. It centres Indigenous voice, self-determination, and relational accountability across our programs and partnerships.

Key Responsibilities

- Co-create programming for Indigenous families and community members
- Build relationships with Nations and Indigenous-led organizations
- Support PSS's decolonization and Indigenization efforts
- Help coordinate an Indigenous Advisory Committee
- Contribute to community-led evaluation and knowledge sharing

You Bring

- Experience rooted in Indigenous knowledge, community, or lived experience
- Lived and/or formal background in community development, child welfare, kinship care, or organizing
- Commitment to Indigenous self-determination and social justice
- Understanding of colonialism and systemic violence
- Strong relational, communication, and collaboration skills
- Ability to work independently and with a team
- Familiarity with Office 365, Zoom, and Canva (or willingness to learn)

Additional Gifts (Assets):

- Experience in non-profits
- Written or digital storytelling
- Comfort working within a non-Indigenous-led organization
- Knowledge of BC's child welfare system
- Advocacy experience

What We Offer

- A values-driven, relational work environment
- Comprehensive benefits and paid time off (including National Indigenous Peoples Day)
- Cultural and professional development
- Starting wage: \$25.00-\$30.00/hour, based on location, qualifications and experience

How to Apply

Deadline: Thursday July 3rd, 2025 at 5:00 PM (PST)

Please send your resume and a short letter (written, video, or audio) to:

office@parentsupportbc.ca

Subject line: Indigenous Community Engagement Lead

In your letter, please share:

- Why this work matters to you
- What gifts you bring
- How you'd like to grow in relationship with our team and communities

We thank all applicants for their interest. Only those selected for conversation will be contacted.